



বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়  
নর্দান ইলেকট্রিসিটি সাপ্লাই পিএলসি  
মহাব্যবস্থাপক (প্রশাসন ও মানব সম্পদ উন্নয়ন) এর দপ্তর  
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খাঁ, রাজশাহী-৬০০০  
www.nesco.gov.bd

বিদ্যুৎ ব্যবহারে সাক্ষরী হোন

Memo No: 27.29.0000.017.11.007.20-019

Date: 02/06/2025

### Job Opportunity

Northern Electricity Supply PLC (NESCO) is a State-Owned Company (SOC), under Power Division, Ministry of Power, Energy and Mineral Resources, engaged in distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions. NESCO invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following post on a contractual basis:

| Sl | Post   | Required Educational Qualifications and Experiences   | Age Limit as on 03/06/2025 | No. of Posts | Pay Grade & Compensation Package                                      |
|----|--|---|----------------------------|--------------|---|
| 1  | Deputy General Manager (Legal & Company Affairs) | a) At least Master's Degree with LL.B Honors from any recognized university.<br>b) 12 (Twelve) years of legal/administrative work experience in Govt./Semi-Govt./Autonomous Bodies/Corporations/State Owned Enterprises (SOEs)/ State Owned Companies (SOCs) including minimum 3 (Three) years' experience as Manager/Grade-5/equivalent post. However, Candidates enrolled in Bangladesh Bar Council (Supreme Court of Bangladesh) will be given preference. | Maximum 50 Years           | 1 (One)      | NESCO Pay Grade-4<br>Basic Salary per month<br>Taka 1,05,000.00 plus* |

\*House rent, festival bonuses, recognized provident fund, group insurance, encashment of earned leave, gratuity, medical allowances, conveyance allowances and other allowances will be provided as per company policy. Income tax shall have to be paid by the employee.

#### General Conditions:

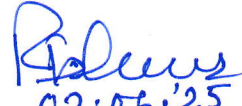
1. Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible.
2. Must demonstrate strong participatory leadership ability.
3. Able to demonstrate knowledge in Company Law, TQM, Corporate Governance and Strategic Management will get preference.
4. Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.
5. Incorrect/incomplete applications and applications received after deadline will not be entertained and such applications will be liable for rejection at any stage of recruitment process.

*[Signature]*

6. Persuasion of any kind will automatically disqualify the candidature.
7. The appointing authority reserves the right to accept or reject any application or the entire recruitment process and increase or decrease number of posts/positions as deemed appropriate. No explanation for such action will be provided.
8. Candidates currently serving in Govt./Semi-Govt./Autonomous/Semi-Autonomous/Power Utility organizations must have to apply through proper channel.

**Application Procedure:**

- (i) Interested candidates shall have to apply through the 'Online Application Form' wherein a scanned photo, signature, required experience certificates, academic certificates, NID, Nationality/Citizenship certificate & NOC (if applicable) of the candidates have to be inserted into due place.
- (ii) The online application form will be available in NESCO career site <https://career.nesco.gov.bd> during application period from 03/06/2025 (9.00 AM) to 30/06/2025 (upto 5.00 PM).
- (iii) Candidates applied for the post shall have to pay Tk. 200/- (Two hundred) following necessary instructions mentioned in <https://career.nesco.gov.bd>.

  
02.06.25  
Md. Rafiqul Islam  
General Manager (Admin & HRD)  
Northern Electricity Supply PLC